



EQUALITY PLATFORM

for the energy sector

What is the Equality Platform for the Energy sector?

Launched in 2021, the Equality Platform for the energy sector is a European Commission initiative aimed at advancing diversity, inclusion, and equality across the energy industry. It continues to serve as a dynamic space for collaboration, learning, and progress. The Platform remains actively engaged in fostering meaningful change through dialogue and shared action.

Why It Matters?

- Women make up only **24%** of the energy workforce.
- **200,000** more women are needed by 2050 to reach balance.
- **73%** of women in the sector are satisfied with their working conditions.ⁱ



Membership Types

- **Full Members** are entities that have signed the Declaration and present specific actions to promote diversity, equality and inclusion (DEI).
- **Signatories** are entities that have signed the Declaration. Signatories are called to present specific DEI-related actions within one year to become a Full Member.

Platform Impact

- **47 members from 14 EU countries**
- **7 Platform meetings** held since 2022
- Topics include anti-discriminatory use of the AI, upskilling and reskilling, supporting women to become sustainable energy entrepreneurs and intrapreneurs, inclusive practices for the LGBTQ+ community, people with disabilities, racial minorities and others.

Core Benefits

- **Bi-annual hybrid meetings** of the Equality Platform's Members. Please, see the overview of the previous meetings [under this link](#).
- **Wiki Platform** – a collaborative online space designed to foster active internal exchange and discussion among members, offering forums, blogs, and comment features for sharing ideas and experiences.
- **Mentorship programme** – the programme aims to facilitate knowledge transfer and strengthen relationships between experienced and less experienced members of the Equality Platform.

Join Us

- The Platform is open to public and private stakeholders in the EU energy sector, and free of charge for Members.
- Apply via the [application form](#) and [sign the declaration](#). The Secretariat will come back to you within 10 working days.
 - ▶ **To learn more, register for the online info session on 22.10, 11:00 CEST, by clicking on this link.**

Strengthen the diversity, inclusion and equality in the energy sector with us!

ⁱ https://research-and-innovation.ec.europa.eu/news/all-research-and-innovation-news/gender-balance-ri-field-improve-role-women-energy-transition-2024-03-08_en

